

# 2025 Ella Baker Trainer Application Components/Overview

**Application Opens May 25, 2025**

**Application Closes July 1, 2025**

**For any questions please contact Bridget Hall (Senior Manager of Ella Baker Leadership)**

**[bhall@childrensdefense.org](mailto:bhall@childrensdefense.org)**

Please prepare and submit the following materials:

## 1. General Application Information

- **Basic Information:** Contact details, demographics, and general background.
  - **Education:** Academic history, including institution(s), degrees earned or in progress, and areas of study.
  - **CDF Freedom Schools Experience:** Roles held, dates of service, key responsibilities.
  - **Workshop & Training Facilitation Experience:** Description of any relevant experience designing or leading training sessions or workshops.
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## 2. Professional Materials

- **Resume:** No more than 2 pages.
  - **Cover Letter:** A tailored letter highlighting your alignment with the mission and role of an Ella Baker Trainer.
  - **Professional Headshot:** A current, high-quality photo (formal or informal, but clear and appropriate for professional use).
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## 3. Letters of Recommendation

*Three (3) required. Must be on organizational or company letterhead (if possible) and include the recommender's contact information.*

- **Letter A – CDF Freedom Schools Experience**  
From your most recent CDF Freedom Schools supervisor (Site Coordinator, Project Director, or Executive Director).
  - **Letter B – Professional or Academic Reference**  
Should address your professional or academic qualifications, strengths, and contributions.
  - **Letter C – Community Involvement**  
Should highlight your engagement and impact in your community.
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## 4. Education & Employment Documentation

- **Official College Transcript**  
*Required for current college or graduate students*
  - Must reflect your most recent academic standing and be issued by your institution.

- **Employment Verification Letter**

*Required for currently employed applicants*

- Must include your position, start date, job responsibilities, and a general assessment of performance.
- Should also affirm the employer's support of your participation in this service opportunity.

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## **5. Short Answer Questions**

*Respond to each prompt in 250-350 words. Be clear, thoughtful, and authentic. Please submit original writing that reflects your own voice and ideas.*

### **a. CDF Freedom Schools Experience**

Reflect on how this experience influenced your growth.

### **b. Servant Leadership**

What does it mean to you, and how have you embodied it?

### **c. Training & Developing Others**

Describe how you've built leadership or capacity in others.

### **d. Child Advocacy**

Identify an issue you're passionate about and your proposed intervention.

### **e. Understanding of Ella Baker**

In your own words, who was she, and what does her legacy mean to you?

### **f. Core Values & Self-Reflection**

How would young people describe your leadership? What values guide your work?

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## **6. Creative Video Submission (2–3 minutes)**

Introduce yourself through a creative video that highlights your personality, purpose, and potential as an Ella Baker Trainer.

This is your opportunity to stand out share your voice, story, and vision.

### **Your video might address:**

- Why do you want to become an Ella Baker Trainer?
- What do you bring to the team?
- How do you inspire or engage others?
- What experiences or values define your leadership?

### **Video Tips:**

- Be yourself. Be creative. Be engaging.
- Speak directly to the camera, use visuals, music, text, or quotes.
- Professional editing is *not required*, authenticity, creativity, and thoughtfulness matter most.