



# CHILDREN’S DEFENSE FUND FREEDOM SCHOOLS®



## MARCH ORIENTATION AND TRAINING PROJECT DIRECTORS AND SITE COORDINATORS MARCH 27 - 30, 2008

### 2008 THEME: DISMANTLING THE CRADLE TO PRISON PIPELINE®

“The *Cradle to Prison Pipeline* crisis can be reduced to one simple fact: The United States of America is not a level playing field for all children, and our nation does not value and protect all children’s lives equally. So many poor babies in rich America enter the world with multiple strikes already against them: without prenatal care and at low birth weight; born to a teen, poor and poorly educated single mother and absent father. At crucial points in their development, from birth through adulthood, more risks and disadvantages accumulate and converge that make a successful transition to productive adulthood significantly less likely and involvement in the criminal justice system significantly more likely.

“It is time for adults of every race and income group to break our silence about the pervasive breakdown of moral, family, community and national values, to place our children first in our lives, and to struggle to model the behavior we want our children to learn.”

Children's Defense Fund  
America’s Cradle to Prison Pipeline<sup>SM</sup> Report

#### OBJECTIVES:

- Engage new Project Directors and all Site Coordinators in understanding CDF Freedom Schools® program standards for excellence in high quality implementation;
- Update new *CDF Freedom Schools* program leadership on 2007 accomplishments and discuss the outlook for 2008, including the Ella Baker Child Policy Training Institute;
- Enable new Project Directors and all Site Coordinators to demonstrate effective leadership in program site management, skill in curriculum delivery and the implementation of all program components, and best practices in supporting the Servant Leader Interns, children, and parents to receive the full benefit of the *CDF Freedom Schools* program model;
- Collaborate and plan for the selection of the Servant Leader Interns and volunteers who will work at the site and the development of afternoon activities, parent engagement activities and strategies for effective social action projects;
- Engage sponsor partners in CDF’s 2008 policy and advocacy priorities; and
- Provide an opportunity for experienced Project Directors and Site Coordinators to mentor new participants.

*\*All programming will occur in the Riggio-Lynch Chapel unless otherwise noted.*

#### THURSDAY, MARCH 27<sup>TH</sup>

- 6:00 – 9:30 AM      **Breakfast Available at Hotels**
- 8:00 AM              **Breakfast Available at Haley Farm Lodge**
- 11:00 AM            **Buses Depart from Hotels for Haley Farm – See Bus Schedule**
- 11:00 – 1:15 PM    **Registration On-Site for New Arrivals**  
Riggio-Lynch Chapel  
Haley Farm Bookstore Open  
Langston-Hughes Library Open
- 11:30 – 1:15PM     **Lunch**  
Haley Farm Lodge
- 1:15 – 1:30 PM     **Transition to Riggio-Lynch Chapel**

<b>1:30 – 1:50 PM</b>	<b>Welcome</b> Dr. Jeanne Middleton-Hairston, National Director <i>CDF Freedom Schools</i> , Washington, DC  Mrs. Wokie Massaquoi-Wicks, Director of Operations CDF Haley Farm, Clinton, TN	
<b>1:50 – 2:00 PM</b>	<b>CDF Video and <i>CDF Freedom Schools</i>/Kansas City Highlight Video</b>	
<b>2:00 – 2:15 PM</b>	<b>2008 Orientation and Training Overview</b> Mr. Taj A. Brown, Senior Manager of Capacity and Development <i>CDF Freedom Schools</i> , Washington, DC	
<b>2:15 – 3:00 PM</b>	<b>Preparation for 2008 Summer Program Implementation</b> Dr. Jeanne Middleton-Hairston Mr. Wylie D. Chen Ms. Robin D. Sally	
<b>3:00 – 3:15 PM</b>	<b>CDF Freedom Schools 2007 at a Glance!</b> Mr. Wylie D. Chen, Senior Manager of Accountability and Operations <i>CDF Freedom Schools</i> , Washington, DC  Dr. Alicia Powers, Senior Specialist for Evaluation <i>CDF Freedom Schools</i> , Washington, DC	
<b>3:15 – 3:45 PM</b>	<b>The History and Significance of <i>CDF Freedom Schools</i></b> Dr. Jeanne Middleton-Hairston	
<b>3:45 – 4:30 PM</b>	<b>CDF 2008 Priorities</b> <b>Achieving the All Healthy Children Act and Dismantling the Cradle to Prison Pipeline®</b> Mr. Taj A. Brown	
<b>4:30 – 5:00 PM</b>	<b>2008 Ella Baker Child Policy Training Institute and CDF Priorities</b> Dr. Jeanne Middleton-Hairston	
<b>5:00 – 5:30 PM</b>	<b>Introductions and Teambuilding</b> Ella Baker Trainers	
<b>5:30 – 5:45 PM</b>	<b>Group (A) Transition to Haley Farm Lodge for Dinner</b>	
<b>5:45 – 6:30PM</b>	<b>Group (A)</b> <b>Dinner</b> Haley Farm Bookstore Open	<b>Group (B)</b> <i>Eyes on the Prize</i> Riggio-Lynch Chapel
<b>6:30 – 6:45 PM</b>	<b>Group (B) Transition to Haley Farm Lodge for Dinner</b> <b>Group (A) Transition to Riggio-Lynch Chapel</b>	
<b>6:45 – 7:30 PM</b>	<b>Group (B)</b> <b>Dinner</b> Haley Farm Bookstore Open	<b>Group (A)</b> <i>Eyes on the Prize</i> Riggio-Lynch Chapel
<b>7:30 – 7:45 PM</b>	<b>Group (B) Transition to Riggio-Lynch Chapel</b>	
<b>7:45 – 8:15 PM</b>	<b><i>Eyes on the Prize</i> Discussion</b>	

8:15 – 8:30 PM Daily Debrief

8:45 PM Buses Depart from Riggio- Lynch Chapel for Hotels

**FRIDAY, MARCH 28<sup>TH</sup>**

6:00 AM Breakfast Available at Hotels

8:00 AM Breakfast Available at Haley Farm Lodge

8:15 AM Buses Depart from Hotels for Haley Farm – See Bus Schedule

9:00 – 9:05 AM Hallelujah Chorus

9:05 – 9:35 AM Harambee! Purpose and Demonstration  
Ella Baker Trainers

9:35 – 10:00 AM A Day in *CDF Freedom Schools* Programs  
Ms. Jalaya Liles, Sr. Program Associate/Ella Baker Trainer Coordinator  
CDF-Marlboro County, Bennettsville, SC

10:00 – 11:45 AM The *CDF Freedom Schools* Integrated Reading Curriculum (Part 1)  
The Ella Baker Trainers will model a Level One book.  
Ms. Robin D. Sally, Curriculum Coordinator Ella Baker Trainers  
CDF-Marlboro County, Bennettsville, SC

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| <ul style="list-style-type: none"> <li>• White House 1</li> <li>• White House 2</li> <li>• Bethune-Heights</li> <li>• Seminar Room</li> <li>• Comer Room</li> <li>• Haley Lodge</li> <li>• Library</li> </ul> | <ul style="list-style-type: none"> <li>• Business Center</li> <li>• Chapel 1</li> <li>• Chapel 2</li> <li>• Chapel 3</li> <li>• Chapel 4</li> <li>• Storage *</li> <li>• Seminar Room 2*</li> </ul> |
| <p>* Locations subject to change based on weather conditions</p>  |   |

11:45 – 12:00 PM Group (B) Transition to Haley Farm Lodge for Lunch

12:00 – 1:00 PM Group (B)  
Lunch  
Haley Farm Bookstore Open

Group (A)  
Book Pass and Using the Site Library  
Ms. Marian R. David, Founder  
Sustaining the Soul that Serves  
Bennettsville, SC  
Riggio-Lynch Chapel

1:00 – 1:15 PM Group (A) Transition to Haley Farm Lodge for Lunch  
Group (B) Transition to Riggio-Lynch Chapel

1:15 – 2:15 PM Group (A)  
Lunch  
Haley Farm Bookstore Open

Group (B)  
Book Pass and Using the Site Library  
Ms. Marian R. David, Founder  
Sustaining the Soul that Serves  
Riggio-Lynch Chapel

2:15 – 2:30 PM **Group (A) Transition to Riggio-Lynch Chapel**

2:30 – 4:30 PM **The *CDF Freedom Schools* Integrated Reading Curriculum (Part 2)**  
**The Ella Baker Trainers will model a Level Three book.**  
Ms. Robin D. Sally and the Ella Baker Trainers

<ul style="list-style-type: none"><li>• White House 1</li><li>• White House 2</li><li>• Bethune-Heights</li><li>• Seminar Room</li><li>• Comer Room</li><li>• Haley Lodge</li><li>• Library</li></ul>	<ul style="list-style-type: none"><li>• Business Center</li><li>• Chapel 1</li><li>• Chapel 2</li><li>• Chapel 3</li><li>• Chapel 4</li><li>• Storage *</li><li>• Seminar Room 2*</li></ul>
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\* Locations subject to change based on weather conditions

4:30 – 5:00 PM **IRC Debrief/ Questions and Responses**  
Ms. Robin D. Sally, Ms. Marian R. David and Ms. Jalaya Liles

5:00 – 5:15 PM **Group (B) Transition to Haley Farm Lodge for Dinner**

5:15 – 6:15 PM	<b>Group (B)</b> <b>Dinner</b> Haley Farm Bookstore Open	<b>Group (A)</b> <b>Parental &amp; Community Involvement</b> Riggio-Lynch Chapel Ms. Jalaya Liles & Ms. Marian R. David Mentors & Ella Baker Trainers
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6:15 – 6:30 PM **Group (A) Transition to Haley Farm Lodge for Dinner**  
**Group (B) Transition to Riggio-Lynch Chapel**

6:30 – 7:30 PM	<b>Group (A)</b> <b>Dinner</b> Haley Farm Bookstore Open	<b>Group (B)</b> <b>Parental &amp; Community Involvement</b> Riggio-Lynch Chapel Ms. Jalaya Liles & Ms. Marian R. David Mentors & Ella Baker Trainers
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7:30 – 7:45 PM **Group (A) Transition to Riggio-Lynch Chapel**

7:45 – 9:00 PM **Fundi & Social Action**  
Dr. Jeanne Middleton-Hairston & Ms. Marian R David

9:00 PM **Buses Depart from Chapel for Hotels**

**SATURDAY, MARCH 29<sup>TH</sup>**

6:00 AM **Breakfast Available at Hotels**

8:00 AM **Breakfast Available at Haley Farm Lodge**

8:15 AM **Buses Depart from Hotels for Haley Farm – See Bus Schedule**

9:00 – 9:05 AM **Hallelujah Chorus**

9:05 – 9:35 AM	<b><i>Harambee!</i></b> Ella Baker Trainers	
9:35 – 11:15 AM	<b>The <i>CDF Freedom Schools</i> IRC Reading Circle</b> <b>Fishbowl modeling with 10 participants as expected for Interns</b> Ms. Marian R. David	
11:15 – 11:30 AM	<b>Group (A) Transition to Haley Farm Lodge for Lunch</b>	
11:30 – 12:30 PM	<b>Group (A)</b> <b>Lunch</b> Haley Farm Bookstore Open	<b>Group (B)</b> <b>Using the Instructional Checklist: The Do's and Don'ts of Supervising/Providing Effective Observation, Feedback &amp; Support</b> Mentor Site Coordinators, Ms. Jalaya Liles and Ms. Marian R. David
12:30 – 12:45 PM	<b>Group (B) Transition to Haley Farm Lodge for Lunch</b> <b>Group (A) Transition to Riggio-Lynch Chapel</b>	
12:45 – 1:45 PM	<b>Group (B)</b> <b>Lunch</b> Haley Farm Bookstore Open	<b>Group (A)</b> <b>Using the Instructional Checklist: The Do's and Don'ts of Supervising/Providing Effective Observation, Feedback &amp; Support</b> Mentor Site Coordinators, Ms. Jalaya Liles and Ms. Marian R. David
1:45 – 2:00 PM	<b>Group (B) Transition to Riggio-Lynch Chapel</b>	
2:00 – 3:30 PM	<b>Afternoon Activities and The Finale</b> Mr. Dwight E. Woods, Musician & Theatrical Director  Dr. Velma Love, Assistant Professor of Religion Florida A&M University Tallahassee, FL.	
3:30 – 3:45 PM	<b>Break</b>	
3:45 – 4:45 PM	<b>Recognizing Child Abuse and Knowing What Your Responsibilities Are</b> Ms. Malaak Compton-Rock Founder and Director, The Angelrock Project Founder and Chair, Champions for Children New York, NY	
4:45 – 5:30 PM	<b>IT WORKS IF YOU WORK IT!</b> Ms. Marian R. David	
5:30 – 5:45 PM	<b>Group (A) Transition to Haley Farm Lodge for Dinner</b>	
5:45 – 6:45 PM	<b>Group (A)</b> <b>Dinner</b> Haley Farm Bookstore Open	<b>Group (B)</b> <b>Mentor Circles</b> Team 1: White House Room Team 2: Chapel 1 Team 3: Business Center Team 4: Bethune-Heights Team 5: Seminar Team 6: Library

6:45 – 7:00 PM	<b>Group (B) Transition to Haley Farm Lodge for Dinner</b> <b>Group (A) Transition to Riggio-Lynch Chapel</b>	
7:00 – 8:00 PM	<b>Group (B)</b> <b>Dinner</b> Haley Farm Bookstore Open	<b>Group (A)</b> <b>Mentor Circles</b> Team 1: White House Room 1 Team 2: Chapel 1 Team 3: Business Center Team 4: Bethune-Heights Team 5: Seminar Team 6: Library
8:00 – 8:15 PM	<b>Group (B) Transition to Riggio-Lynch Chapel</b>	
8:15 – 8:45 PM	<b>Evaluation Responsibilities for Project Directors and Site Coordinators</b> Dr. Alicia Powers  Ms. Kamu Aysola, Program Associate for Research <i>CDF Freedom Schools</i> , Washington, DC	
8:45 – 9:00 PM	<b>Debrief and Q&amp;A</b>	
9:15 PM	<b>Buses Depart from Chapel for Hotels</b>	

Please **double check** the bulletin board in the Lodge for your **departure time**.

Please be sure to **bring all your belongings to Haley Farm from the hotels the morning you are departing!** You will be departing for the airport from Haley Farm.

**SUNDAY, MARCH 30<sup>TH</sup>**

6:00 AM	<b>Breakfast Available at Hotels</b>
8:00 AM	<b>Breakfast Available at Haley Farm Lodge</b>
8:30 – 9:30 AM	<b>Buses Depart from Hotels for CDF Haley Farm – See Bus Schedule</b>
9:45 – 9:50 AM	<b>Hallelujah Chorus</b>
9:50 – 10:50 AM	<b>Morning Meditation</b>
11:00 AM	<b>Transition to Lodge</b> Haley Farm Bookstore Open
12:00 PM	<b>Departures</b>