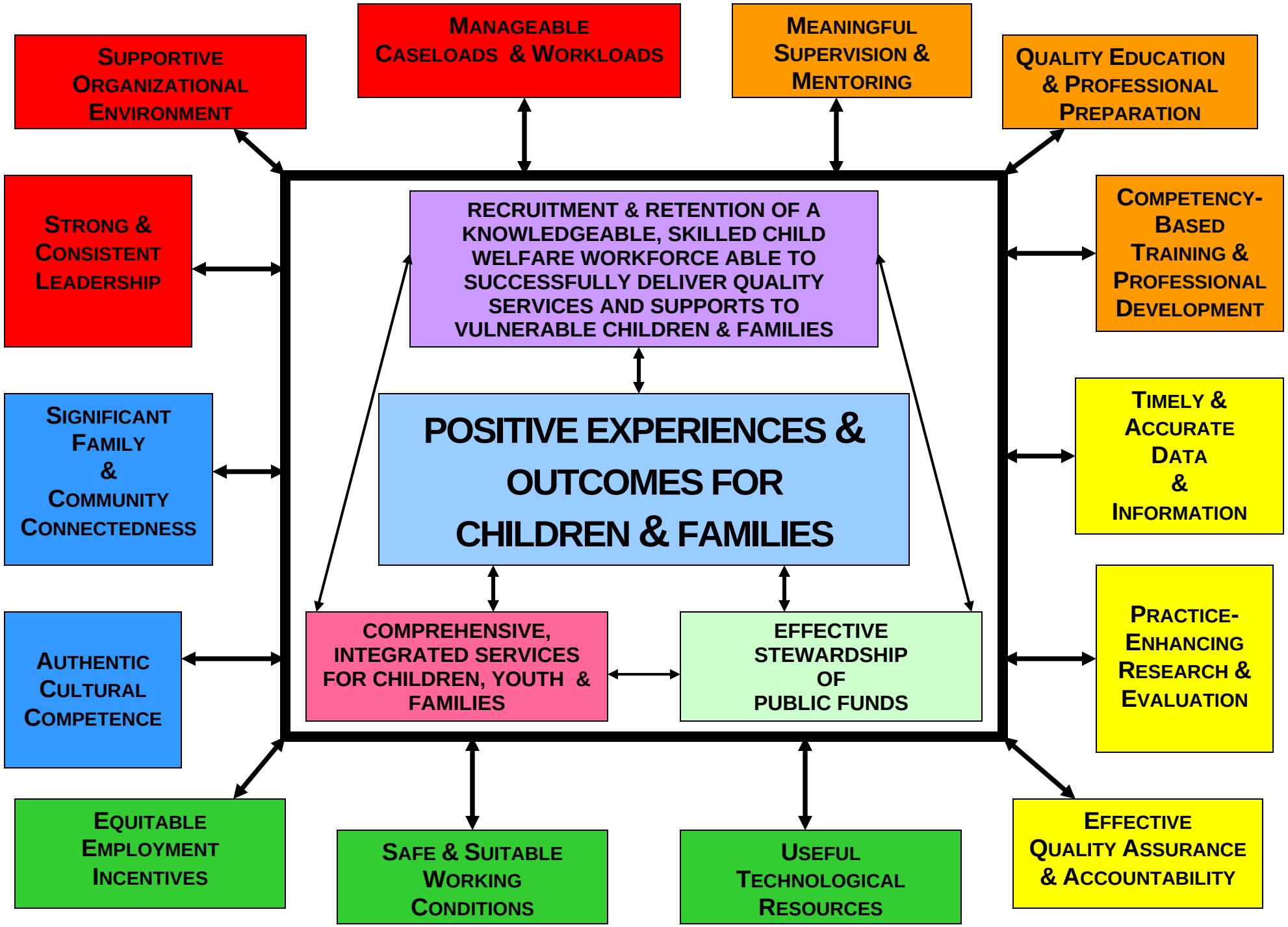# 14 COMPONENTS TO SUPPORT AN EFFECTIVE CHILD WELFARE WORKFORCE